



Title: Bilingual Peer Specialist

Reports to: Wellness Center Manager

Salary: \$41,860 - \$45,500

Location: Union County in Person (Nights and Weekends Required)

Job Overview:

The Bilingual Peer Specialist will draw upon their personal lived experience within the mental health system to inspire, empower, and support participants at the Spanish-language Wellness Center, Esperanza. This role focuses on delivering peer-led support and guidance by sharing effective coping strategies and promoting wellness through a culturally responsive, whole-person approach. The Esperanza Community Wellness Center provides group facilitation rooted in the social determinants of health, emphasizing connection, resilience, and recovery. The Peer Specialist will lead sessions from a peer perspective—integrating their own recovery journey, evidence-based practices, and proven wellness tools. Services are delivered in both in-person and virtual formats.

Key Responsibilities:

- Facilitate Peer Support Groups focused on social determinants of health
- Conduct outreach activities to raise awareness of available services and resources.
- Organize and participate in community events, workshops, and meetings.
- Provide peer support and mentorship to community members facing similar challenges.
- Assist individuals in accessing relevant support services, including healthcare, housing, recovery support, etc.
- Maintain accurate and timely records of interactions and support provided.
- Attend meetings and workshops to stay connected with community needs and initiatives.
- Transport, in company vehicle, participants to and from Wellness Center when necessary.
- Any other duties that supervisor(s) deem appropriate.

Qualifications and Skills:

- Required to speak, read, and write in Spanish and English*
- High School Diploma or Equivalent
- Certified Recovery Support Practitioner (CPRS), Certified Peer Recovery Specialist (CPRS), or in process of receiving credential required*.
- Excellent interpersonal and communication skills
- Knowledge of Union County
- Nights and weekends as needed required*
- Proficiency in Microsoft Office and database management.
- Unrestricted NJ Driver's license

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